

## Lean|Agile Leadership

*So you want to be Agile? Not without Agile Testing!*

### COURSE DESCRIPTION

Our two-day Lean|Agile Leadership course provides existing and aspiring leaders with knowledge and tools to effectively transition their role within a traditional organization to one in which they are change agents and servant leaders.

Lecture and experimental learning activities will cover five modules of content:

- 1** Agile Refresher  
Review the values, principles and practices at the core of Lean|Agile. *Agile Manifesto & Principles, House of Lean*
- 2** Values & Culture  
Understand the importance of company culture and the key challenges faced when transitioning an organization. *Core Values vs. Wish Values, Cultural Radars, Organizational Readiness Criteria*
- 3** Making the Transition to Servant Leader  
Learn what qualities the manager/leader must develop to become effective in their new role as a servant leader within the Agile organization. *Traditional Management Approach, The Role of Servant Leader, Qualities of an Effective Servant Leader, Assessing Team Trust*
- 4** Growing High-Performance Teams  
Understand team dynamics and how to enable teams to become more collaborative, self-organizing and empowered. *Team Dysfunction, Cross Functional Team Dynamic, Self Organization, Decision Making, Team-Based Performance Appraisal*
- 5** Leading the Change Initiative  
Learn to effectively steward the change management process of transitioning the organization from its current to future state. *Change Management Execution, Agile Community of Practice, Promoting a Culture of Learning*

### LEARNING OBJECTIVES

By the end of this course, attendees will be able to:

- Understand how to engage in and advocate for the transition to an Agile organization
- Establish an organizational culture that promotes Agile principles and practices
- Create and implement a strategy for leading your organization to transition to Agile
- Understand how to steward the change process and make it sustainable
- Grow high performance Agile teams
- Act as an effective Servant Leader to enable Agile teams
- Govern a sustainable Agile culture that fosters inspection, adaptation and learning.

### AUDIENCE

This course is intended for directors, functional managers, line managers, team leads and program and project managers.

### DURATION

2 days